



ARTICLE 19

JOB DESCRIPTION

Senior Legal Officer or Legal Officer (Depending on experience)

Responsible to:	Senior Director for Law and Policy
Key Relationship:	Law Programme Team, Programme leads and legal of officers in regional offices, Communications and Campaigns team
Contract:	
Salary:	1 year renewable
Working hours:	Full time (37.5 hours per week)
Salary:	£32,252 - £42,281 per annum (depending on experience and a level of post offered)
Special conditions:	Frequent international travel required
Location:	London

ROLE PURPOSE

Under the supervision of the Senior Director for Law and Policy, the post holder will play a crucial role in protecting freedom of expression and freedom of information globally, delivering cutting edge leadership of ARTICLE 19 in this area.

S/he will provide legal and policy expertise, including through analysing laws and policies on freedom of expression and freedom of information; international, regional and national litigation; researching and monitoring new developments and trends, in particular in the digital sphere, with the view of identifying and responding to key concerns and opportunities. S/he will be also developing and promoting ARTICLE 19 policies and positions on a variety of freedom of expression and freedom of information issues, campaigning for progressive legal reforms, developing resource materials and delivering trainings for ARTICLE 19 stakeholders.

Further, the post holder will contribute to the Law Programme's strategic and operational planning and reporting and will be directly responsible for the management and implementation of one or more legal projects.

S/he will work closely with ARTICLE 19 regional offices and programmes to address emerging challenges to freedom of expression and freedom of information in respective regions, in particular in relation to digital environment and the media, and to identify new opportunities for engagement and advocacy on them in target countries and regions.

RESPONSIBILITIES

1. Provide high level legal and policy advice

- Contribute to standard setting on freedom of expression and freedom of information at ARTICLE 19, through legal research, producing draft policies and policy statements, and promoting adopted ARTICLE 19 policies at various forums;
- Analyse and critique laws and legislative proposals from the perspective of international and regional legal standards on freedom of expression and freedom of information;
- Produce for a range of external audiences legal analyses, statements, policy briefs and press releases on freedom of expression and freedom of information;
- Provide sound, timely high quality legal and policy advice to ARTICLE 19 regional teams and stakeholders on freedom of expression and freedom of information issues;
- Work closely with ARTICLE 19's regional offices and programmes to address emerging challenges to freedom of expression and freedom of information in respective regions and identify new opportunities for ARTICLE 19 engagement and advocacy on them;
- Develop and deliver trainings to lawyers, media workers, civil society activists, human rights defenders and other stakeholders in target countries and regions on freedom of expression and freedom of information standards;
- Draft legal submissions and legal briefs and assist lawyers in litigation of freedom of expression and freedom of information cases;
- Monitor global legal and policy trends with regard to freedom of expression and freedom of information and identify key areas of concerns and involvement for ARTICLE 19.

2. Contribute to the Law Programme strategic planning, development and projects implementation

- Contribute to the development and implementation of relevant legal strategies and plans of the Law Programme;
- Contribute to and assist in development of fund-raising proposals and maintain strong working relationships with donors if required;
- Ensure effective and timely implementation of assigned project/s, including effective work planning, budget management and narrative and financial reporting and project evaluation (for the Senior Legal Officer post, the management of larger scale project/s will be required).

3. Other

- Maintain and increase ARTICLE 19 network of legal contacts globally and expand the contacts related to freedom of expression and freedom of information;
- Represent ARTICLE 19 as appropriate at conferences and events and to various audiences and forums, and occasionally act as media spokesperson;
- Contribute to ARTICLE 19 publications and media outputs;
- Undertake such other reasonable tasks as may be assigned by the Senior Director for Law and Policy.

PERSON SPECIFICATION

ESSENTIAL

1. Education/Training/Knowledge

- Law degree, preferably at masters level or higher with specialisation either in international human rights law, media law and/or digital rights;
- Sound knowledge of international law on freedom of expression and freedom of information and a solid grasp of standards on media regulation and how they apply to the digital environment;
- Thorough knowledge of international and regional human rights law and mechanisms in general and of recent developments at the international level.

2. Skills and abilities

- Excellent legal analysis skills;
- Outstanding legal writing skills and spoken fluency in English, adaptable for targeting different audiences;
- Ability to design, manage and implement projects with legal and policy focus;
- Excellent public speaking and interpersonal skills;
- Ability to work under pressure and manage time effectively to complete a variety of tasks, without administrative support;
- High level of organization and self-motivation;
- Ability to show leadership, to take initiative, and to work independently as well as a part of a team;
- Knowledge of at least one other language, particularly French, Spanish or Portuguese

3. Experience

- Experience of working in the field of freedom of expression and freedom of information, especially media regulation and digital convergence, e.g. licensing, spectrum policy, broadcasting regulation, digital switchover, media pluralism and diversity, competition,

access to the internet and net neutrality (for the Senior Legal Officer post, substantial legal and policy experience is required),

- Experience in writing and/or editing materials for publications;
- Experience in advocacy and/or litigation at international and regional human rights systems;
- Experience in managing projects, monitoring and evaluating of impact, and managing the work of others (for the Senior Legal Officer post, substantial project management experience is required);
- Strong policy development experience;

4. Other requirements

- Must have the right to work in the UK
- Ability to work in a multi-cultural work environment and commitment to equal opportunities and non-discrimination
- Willingness and availability for regular, and sometimes extended, overseas travel

DESIRABLE

- Regional expertise in Europe and Central Asia, Latin America, MENA region, Asia and/or Africa, and experience of working in these regions;
- Experience of working with regional and international partners to deliver joint policy and advocacy projects;
- Media expertise;
- Knowledge of both common and civil law systems.